





1937-2022 ANNIVERSARY REPORT

• 1914 World War I begins

1917 Raleigh Travelers Aid Society founded to assist travelers, migrants, and war refugees arriving in the U.S.

1918 Influenza pandemic; World War I ends

1920 Raleigh population: 24,418; city area: 6.96 square miles

1929 Wall Street crash and start of the Great Depression

1930 Raleigh population: 37,379; city area: 7.25 square miles

MEET SOME MEMBERS OF OUR TFS FAMILY...









85 YEARS IS A MILESTONE!

How did we decide to celebrate? Quietly and consistently doing what we've done every single day for the last 85 years: helping families in crisis build a stronger community by strengthening the family.

What our community needed 85 years ago is drastically different and remarkably similar to what our community needs today: to truly see the most vulnerable among us and work to make their lives better. And so we don't look back at what we have accomplished; we look forward to solving the challenges that face our community today.

We are honored to be asked and tasked to serve on many community leadership forums and committees, with our staff serving on multiple collaboratives.

Why? Because it matters.

When someone has a crisis, rarely is there a singular need. It is as unique and complex as each of us. Eighty-five years ago, when Triangle Family Services was started by a citizens group, it was to help families — meeting them where they were on their unique journey — and that same purpose endures today.

The money raised here for Triangle Family Services STAYS here to help our co-workers, neighbors, friends, and family. We are endlessly thankful for the community leaders and donors who have stood with families in crisis alongside Triangle Family Services for 85 years. Indeed, the work we do often is what no one wants to talk about ... and hope they never need. Yet together, we are building a stronger community by strengthening the family.

We also would like to take this opportunity to express our heartfelt thanks to the many "heroes and sheroes" on our staff, working tirelessly with passion, compassion, and care to help each individual client we serve.

With gratitude,



Russ Jones Chair at TFS



Alice Lutz CEO at TFS

1937 The first Krispy Kreme opens for business in Winston-Salem

1937 Family Service Society of Raleigh, predecessor to Triangle Family Services, is founded

1937 The United States Housing Authority, one of the last New Deal agencies created, is formed to help abolish slums



BOARD OF DIRECTORS

Rob Gofourth*

Nidal Alawar

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Jim Tanner

Ed Turlington

Doug Warf

Greg Winkler

Alice Lutz, CEO

^{*} Board members who will be departing in September ** Board members who will be joining in September

ABOUT TRIANGLE FAMILY SERVICES

Our Mission

Building a stronger community by strengthening family since 1937

Our Vision

Serve as a safety net for families in crisis

Our Values

Integrity, Honesty, Respect, Courage, Diversity, Balance, Teamwork

Our Service Standards

1 EMPOWERMENT

We aim to empower our clients through a strengths-based approach to service delivery.

2 STEWARDSHIP

We endeavor to be good stewards of the responsibilities and resources entrusted to us.

3 JUDGMENT-FREE

We strive to approach our work and our clients with a mindset that is free from judgment and bias.

4 COMMUNICATION

We believe that good communication is at the core of any client relationship.

Striving for Diversity, Equity, Inclusion

We are proud of our organization's long-standing focus on diversity, equity, and inclusion (DEI). Among our key strategic initiatives is to continue improving our agency staffing practices — enabling us to authentically approach our work with a diverse population — and employee development — ensuring we meet the needs of our diverse staff.

1940 Raleigh population: 46,879; city area: 7.25 square miles

1941 The U.S. enters World War II

1943 Raleigh-Durham airport opens

2021-22 UPDATES

1943 The movie "Casablanca" is released

1945 World War II ends

Serving Our Community

When families have a crisis, rarely is there a singular need, and COVID only exacerbated this scenario. Yet, despite the challenges presented by the pandemic, Triangle Family Services continued to step up and respond to each client's unique situation, just as we have since our founding in 1937.

Our 14 community response programs and services — all under one roof — are designed to work synergistically, providing over 2,000 clients per year with solutions tailored to their unique situation.

For instance, we address housing needs, helping people remain in their homes and lifting people up from homelessness to housing, which in turn benefits our neighborhoods and community at-large.

We also support parents confronting financial instability or mental health challenges helping them become the parent their child deserves and reducing adverse childhood experiences (ACEs).

AND WE'RE MAKING AN IMPACT....

...across the lifespan.

...across the region.

...across socio-economic strata.

2021–22 Building Upgrades





1950 Raleigh population: 65,679; city area: 10.88 square miles

1950 Southern Railway station is built

1952 Mental health program started as a separate division of TFS predecessor organization Family Service Society of Raleigh



1953 The Korean War armistice agreement is signed

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1954 Brown v. Board of Education decision ends racial segregation in schools



It has been well-documented that human service needs have grown dramatically during the pandemic, and a tsunami of need is predicted on the other side.

Families, particularly children, have been isolated causing upticks in mental health needs. Families suffered not only illness, and in some cases death, but their already difficult circumstances were further strained by job losses, financial uncertainty, housing and food insecurity, and other additional stressors.

Triangle Family Services pivoted quickly to virtual services to maintain connection with clients. With a "meeting people where they are" approach, we expanded our homeless engagement efforts and unsheltered support services to address

individual client needs and fill in gaps in our community as a result of COVID.

The pandemic will have lasting effects on our community, impacting every facet of our lives from the economy to our health. Triangle Family Services continues to keep our collective finger on the pulse of what our community needs, and we anticipate continued high demand for our services.







2021-22 PROGRAM AREAS & OUTCOMES

Family Safety

- DOSE: Batterer Intervention Program
- Supervised Visitation & Exchange
- Anger Management
- Reunification

Financial Stability

- Street Outreach
- Eviction Prevention
- Emergency Shelter Services
- Rapid Rehousing
- Rental Assistance Housing Program
- Permanent Supportive Housing
- Wake County Hotel Families

Safe & Stable Families

Mental Health

- Individual and Family Counseling
- Sexual Abuse Treatment Program
- Problematic
 Sexual Behavior

Triangle Family Services has earned a reputation for data-driven solutions and high-quality programming with strong outcomes.

BECAUSE OF YOU:

2,006 community member-clients were assisted with an array of needs during a particularly challenging year

FAMILY SAFETY



of participants did not reoffend while participating in the DOSE domestic violence intervention program

FINANCIAL STABILITY



have remained housed at end of one year



of those seeking services were linked to community based resources including food access, financial management, vocational and employment support services, etc.

MENTAL HEALTH

5,650 mental health sessions were conducted



of clients who completed evidence-based treatment showed improvement in symptoms & functioning

1954 Hurricane Hazel makes landfall at Calabash, North Carolina as a Category 4 storm

1956 WRAL-TV begins broadcasting

1959 Research Triangle Park development begins

1960 Raleigh population: 93,931;city area: 33.67 square miles

1960 The Andy Griffith Show premiers

1961 USS North Carolina ispermanently docked in Wilmington

1962 Cuban Missile Crisis

1963 The North Carolina Fund, financed by a \$7 million dollar grant from the Ford Foundation, is established to administer public and social services and to assist the poor

1964 Civil Rights Actis signed into law

1965 The United Statesenters the Vietnam War

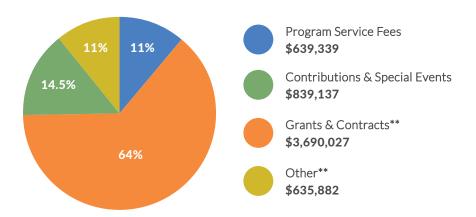
1969 Apollo 11 lands on the moon

1970 Raleigh population: 122,830; city area: 44.93 square miles

1972 Family Service Society of Raleigh is renamed Triangle Family Services

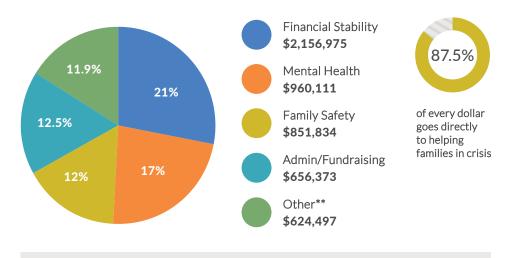
FINANCIALS*

Fiscal Year 2021-22 Income



Total Income: \$5,804,385

Fiscal Year 2021–22 Expenses



Total Expenses: \$5,249,790

We are a strong investment for you, our clients, and our community as we work to make an economic impact and improve quality of life for people in the Triangle.

Our programs save
the community
millions of dollars
annually by keeping
people out of the
emergency room,
out of jail, and
preventing families
from becoming
unsheltered. In
fiscal year 2021–22
alone, we saved
our community
\$125 million dollars.*

^{*} Cost savings of unsheltered services alone. Based on \$150,000 average annual cost of homelessness across three systems: 3–5 ER visits, plus cost of iail or shelter.

1973 Last U.S. combat troops leave South Vietnam **1975** Raleigh Transit Authority is established

1977
"Star Wars:
A New Hope"
is released

1977 Isabella Cannon becomes first female mayor of Raleigh

1979 TFS launches consumer credit counseling program

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1980 Raleigh population: 150,255; city area: 55.17 square miles

1985 "We Are the World" raises \$51.2 million for African famine relief

1986 Space shuttle Challenger disaster

YOUR DOLLARS AT WORK

\$50

Provides
supportive
services for
individuals
experiencing
homelessness
to receive
healthcare and
other critical
services

\$100

Covers the fee for a mental and behavioral health counseling session

\$500

Helps a child visit safely with their non-custodial parent(s) in our Supervised Visitation program \$1,500

Stabilizes
a family in
housing through
financial
assistance,
case management,
and financial
counseling

\$2,000

Provides
integrated
wraparound
services for
families
experiencing
a crisis
and/or
trauma

Your gift is a lifeline to a family in our community!

TO MAKE A DONATION, SCAN THE QR CODE OR VISIT TFSNC.ORG/DONATE



Ö	1987 The final section of the Blue Ridge Parkway is completed
	1987 TFS begins offering batterer intervention services
Ö	1988 Raleigh tornado outbreak causes \$77 million in damage, four fatalities, and 154 injuries
	1989 The Berlin Wall falls; Hurricane Hugo hits North Carolina
	1990 Raleigh population: 212,092; city area: 91.4 square miles
Ö	1990 The Persian Gulf War begins
	1996 Hurricane Fran makes landfall at Cap Fear, North Carolina as a Category 3 storm
Ċ	1997 The hit film "Titanic" is released
Ö :	2000 Raleigh population: 276,093; city area: 118.71 square miles
Ö	2001 September 11 attack; the war in Afghanistan begins
	2003 TFS begins supervised visitation and exchange program, called "Time Together"
O :	2003 Space shuttle Columbia disaster; Iraq War begins
	2005 Hurricane Katrina devastates Louisiana and Mississippi
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MAJOR GIFTS: THE IMPACT PARTNERS FUND

Every day, we see clients with essential needs that are not typically covered by restricted funds through grants and contracts. What might seem like small obstacles can be detrimental to a client's ability to remain engaged in services that have the potential to change their lives.

The Impact Partners Fund builds a meaningful, lasting source of unrestricted dollars to support the ever-growing demand for our services. The fund gives donors the opportunity to make a significant investment in the agency — which, ultimately, is an investment in a better future for our clients and our community as we:

FOR ADDITIONAL INFORMATION REGARDING THE IMPACT PARTNERS FUND:

- Continue innovating to meet the growing and evolving human service needs of our community
- Build out our infrastructure to meet the higher demand caused by COVID
- Support case and care managers, facilitators and staff to help alleviate current wait lists for services
- Provide critical items to families such as transportation vouchers, emergency payments, grocery and gas cards so they can survive to make it to the next step of improving their lives
- Hire safety officers to keep our staff and clients safe during all operating hours, seven days a week
- Bridge the funding gap caused by implementing new processes and systems required for Medicaid transformation

OUR SUPPORTERS

*GAVE 5,000 OR MORE

100 Women Who Give a Hoot*

4 Others Foundation*

A.E. Finley Foundation*

A.J. Fletcher Foundation*

Alliance Behavioral Health

Baker Roofing Company

Bank of America*

Dr. Alan Boehm & Kim Bartman

Bell Family Foundation*

Blue Cross and Blue Shield of North Carolina*

Burlington Family Fund

Cargill*

Cary Oil Co., Inc.*

Alison R. Cayton

Clymer & Patty Cease

Matt & Gina Chapin

Christ Episcopal Church*

Cisco Systems, Inc.

Clancy & Theys

Construction Company

Coastal Federal Credit Union*

Cozart Family Foundation, Inc.*

Michael Cunningham*

Dean & Sesha Debnam*

Deloitte Tax LLP

Shannon & Steve Dixon

Duke Endowment*

Duke Energy

Duke Raleigh Hospital*

Fidelity Charitable Gift Fund*

Fifth Third Bank*

First Citizens Bank*

First Presbyterian Church

Haley Garrett*

Rob Gofourth

Contact CEO Alice Lutz at Alutz@tfsnc.org or 919.821.0790 x 107.

2007 The minimum wage increases from \$5.15 to \$5.85, the first increase in 10 years

2008 The Great Recession begins

Steve & Molly Hepler NC Governor's Crime Commission The Titmus Foundation, Inc.* Nexsen Pruet Stephen Hess The William C. Ethridge Foundation* Highwoods Realty LP* Oechsle Family Giving Fund Town of Carv* Robert & Andrea Hounshell Michael &Kate Owenby Triangle Community Foundation/ Josephus Daniels Charitable John & Joanie Hutson Ed Paradise* Family Fund* Pinnacle Financial Partners Lorraine Johnson* Truist Financial* PNC* Roddy & Eve Jones Russ Jones* Poe Foundation* US Department of Housing & **Urban Development** Charles & Gail Purvis Kellie Falk & Joseph Patterson W. Trent Ragland Jr. Foundation* Michael & Mary Justice Raleigh Kiwanis Foundation Wake County Board of Douglas & Stephanie Kahn* Red Hat, Inc. Alcoholic Control* Michael & Lisa Sandman* Tami Langton Wake County Government* Frank & Michelle Lemanski* SearStone/Lutheran Services Carolinas* Wake Med Lesnik Family Law P.C. Jim & Joan Siefert Rose* Rod & Garnett Webb Lonnie and Carol Poole Family Foundation* Southwest Airlines* Wegmans LS3P Associates Bill Spruill* Wells Fargo*

Alice & Jerry Lutz

Marsh & McLennan Agency

Martin Marietta Materials. Inc.*

Molly Mast

Nancy & Ron McFarlane*

Models for Charity*

Monty & Nancy White Fund of Triangle Community Foundation

Kellan Moore

Nancy A. Wright Foundation*

National Christian Foundation

National Consumer Credit Counseling

State Employees

Combined Campaign

Marshall Stein

Summit Hospitality Group*

Jimbo & Michelle Tanner

James & Cantey Tanner

Doro Taylor*

Temple Sloan Family Foundation*

The Baker Family Foundation*

The Kelly Tesar Family Foundation

The Leon Levine Foundation*

The Seby B. Jones Family Foundation*

United Way of the Greater Triangle*

White Memorial Presbyterian Church

Whittendale Cunningham

Family Foundation

Workplace Options*

Anonymous: 4

*GAVE 5.000 OR MORE

A note to our supporters: we sincerely appreciate your generous support of Triangle Family Services and we want to recognize everyone accordingly with 100% accuracy. If we have inadvertently made an error. please contact us at 919.821.0790 x 314 with concerns or corrections.

	Ö	2009 Stimulus package worth \$787 billion is signed by President Obama
2009 TFS creates its homeless supportive services (emergency housing) initiative		
	0	2010 For the first time in history, the U.S. has its credit rating lowered; Affordable Care Act is signed into law
2011 Tornado outbreak causes \$115 million in damage in Raleigh	<u> </u>	
	O :	2012 Superstorm Sandy devastates Connecticut, New Jersey, and New York
2013 Boston Marathon bombing	Ö	
		2017 TFS establishes its street outreach initiative
2020 Raleigh population: 510,175; city area: 211 square miles	<u></u>	
	Ċ	2020 First cases of COVID-19 are discovered in the United States; nationwide protests erupt following the killing of George Floyd by Minneapolis police

LOOKING TO THE FUTURE | Plans for 2022 and Beyond:

- Medicaid transformation and potential expansion
- Diversity, equity, and inclusion initiatives
- American Rescue Plan Act (ARPA) federal funding opportunities
- Building renovations Phase 2
- Innovative public/private partnerships with organizations

- Renewed accreditation by the Council on Accreditation (COA)
- Continued strengthening of Board and key staff positions
- With community support, building out capacity and competency to help our most vulnerable





CONTACT US

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